Why organize with the AFT? Why belong to the AFT?

The AFT is the home of the people who make a difference in other people's lives: 1.7 million educators and support personnel, healthcare workers and public employees fighting and caring about what kids and communities need. Showing up when it counts. Taking on the extremists who want to destroy public education, dismantle our democracy, defund public services, demonize the vulnerable—and the privatizers who are more concerned about healthcare profits than patients.

So if you want respect on the job, a voice in our democracy or simply better pay, then join a union. That's our job—fighting for a better life for all. If you want the respect and resources to do your chosen work and your *best* work in a safe and welcoming

At the AFT, we understand the power of joining together-in our work, in our communities and in the marketplace.

As members, we have our own marketplace— AFT + Member Benefits—a rich array of discounts, services and benefits that go beyond the workplace. Many of these programs are available to family members, too.

environment, join the AFT. If you want to protect your professionalism and the future of your profession, join the AFT. If you want to fight for the good of our students, patients and communities, join the AFT. And if you want to defend our democracy and ensure everyone has the freedom to thrive, join the AFT.

We've got your back. We see you. And we know that in this world of fear and despair, the road to a better future is our unity. Together, we can accomplish what is impossible alone.

> -Randi Weingarten **AFT President**

In the last few years, we have added new benefits that meet the moment, such as free trauma counseling to support recovery from personal and workplace challenges, savings on LifeBrand to help you guickly review (and, if desired, remove) old social media posts, and Summer to minimize student loan repayments.

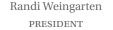
Whether for everyday necessities or splurges, remember to check the AFT + Member Benefits offerings. Visit aft.org/benefits to learn more.

DISCLOSURES

The AFT has numerous endorsed programs listed in this brochure for which it receives expense reimbursements. All payments to the AFT are used solely to defray the costs of administering the AFT + Member Benefits programs and, where appropriate, to enhance them.

AFT + **Member Benefits**

The programs listed in this brochure are current as of May 2023.



Fedrick C. Ingram SECRETARY-TREASURER

Evelyn DeJesus EXECUTIVE VICE PRESIDENT



A Union of Professionals

American Federation of Teachers, AFL-CIO 555 New Jersey Ave. N.W. Washington, DC 20001 202-879-4400

May 2023

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AFT + MEMBER **BENEFITS Prospective Members**



A Union of Professionals

Summer: Simplifying Student Debt

Summer is a trusted online platform that can help you simplify and manage your student loan situation. Summer, which is free to AFT members, specializes in enrolling borrowers in income-driven repayment plans and keeping them on track for Public Service Loan Forgiveness.

Student Debt Clinics

Use this resource to learn about the landscape of free and underused federal programs that help many student loan borrowers lower their monthly payments.

Share My Lesson

Educators can exchange lesson plans, ideas and best practices; join free professional development webinars; and access thousands of standards-aligned lesson plans and activities for toddlers through higher education.

AFT and Union Plus Scholarships

AFT members and their families can apply to two different scholarship programs to help them reach their education goals.

Free Identity Theft Fraud Resolution Services

In the event members experience identity theft or resulting fraud, they can receive free fraud resolution services, including learning how to restore your identity and good credit and how to protect against further fraud or loss.

Hotels

Special member savings at both the Hilton and Wyndham hotel chains.

Car Rental

Save up to 35 percent with car rental discounts for AFT members.

Southwest Airlines

AFT members are eligible for discounted travel on Southwest Airlines.



Vacation Tours

Save on travel destinations around the world when you experience guided travel with Collette using your member discount.

Personal Loans

Credit-gualified members can consolidate their high-interest credit cards and debts with a personal loan that has no hidden fees and one monthly payment.

Credit and Budget Counseling

Certified nonprofit credit counselors are available 24 hours a day to help AFT members with confidential financial guidance and credit counseling services.

Credit Cards

The AFT + credit card program has three card options that AFT members can apply for. All have no annual fee and include special safety net features in the event of a layoff, strike or natural disaster.

Legal Services

Choose from two levels of legal savings: a prepaid legal plan with full coverage on a wide range of services, or free access to a discount legal plan that includes a half-hour consultation.

DinnerTime

Members can save money and make healthy, customized meal planning easy. Members get a free month trial.

Health Savings Plans AFT members and their families

have access to special rates on vision insurance as well as dental, vision, prescription and hearing discount plans.

Trauma Counseling

AFT members have access to specialized trauma counselingfree of charge—in the one-year aftermath of a covered traumatic incident. Covered traumas can occur in a member's personal or professional life.



AT&T Wireless

Save 15 percent on the monthly service charge on gualified AT&T wireless plans and save up to \$10 per line on Unlimited Premium plans.

Social Media Wellness Check

LifeBrand offers AFT members 25 percent savings on the ability to quickly review and, if desired, remove old social media posts. LifeBrand lets users review potentially troublesome posts from Twitter, Instagram, Facebook and TikTok. Members can then delete or edit flagged posts to ensure their social media profiles accurately reflect them.

Dell Computers

AFT members can save 10 percent through a special members-only link.

Flowers and Gift Baskets

Members can save up to 30 percent on flowers, gifts and plants—100 percent satisfaction guaranteed.

Entertainment Discounts

Union members receive

discounts on movie, theme park and theater tickets, as well as online restaurant savings, across the country. There is a mobile app for easy access to savings on the go.

Office Depot/Office Max

Members can get special savings on everything from classroom and home office supplies to printers and accessories.

Accidental Death and Dismemberment Insurance

All AFT members have a \$5,000 Accidental Death and Dismemberment policy paid for by the AFT.

No-Cost Term Life for New Members

New AFT members can obtain \$5,000 of term life insurance coverage for one year with no premium payment.

Auto and Home Insurance

As a member, you have access to special group discounts on auto and home insurance.

Term Life

Members have access to group rates on voluntary term life insurance to provide financial protection for your loved ones in the event of a premature death.

Senior Term Life

Help pay final expenses and ensure peace of mind.

Disability Income

As an AFT member, you can purchase group voluntary insurance protection to provide income if you are unable to work due to an accident or extended illness.

Pet Health Insurance

Get up to a 10 percent discount off premiums from a plan that lets your pet receive care from any licensed veterinarian. emergency vet or specialist.



Mortgages

Find competitive rates on a range of mortgage options.

Save My Home Hotline

Members facing foreclosure or mortgage issues can make a free call to a hotline staffed by HUD-trained counselors.

Professional Moving Discounts

Members get discounts on interstate moving, packing and in-transit storage.

Budget and Hertz Truck Rentals

Members get discounts on do-it-yourself moves when reserving trucks in advance.

Auto Buvina

Receive pre-negotiated, upfront best-market pricing on new and used cars and trucks without having to negotiate with the dealer. Union Plus provides a \$100 rebate for the purchase of a new union-assembled vehicle.





