



AFT-Lone Star

2020

A Year in Review



AFT-Lone Star has been busy this past year!

As 2020 is behind us, we're taking a moment to review all the good work our union has done at Lone Star College to improve college life for both employees and students.



Issue advocacy for employees:

- At the beginning of COVID-19, we were concerned about LSC employees and we set out to check on as many employees as we could via wellness calls. We sent out a survey in August 2020 to gather information about how employees were feeling and coping under these circumstances. We then presented our survey results to the LSC Board of Trustees in September, encouraging LSC to maintain transparent, accurate and regular reporting to LSC employees regarding COVID cases at each campus.
- We formed an AFT Health & Safety Committee in September 2020 to help us to identify issues at the campuses, and work on solutions.
- We have attended all LSC Trustee meetings to continue advocating on behalf of employees on these, and other issues.
- We assisted a number of employees in negotiating ADA accommodations to help keep them safe during the pandemic.

Accomplishments and other activities:

- AFT-Lone Star just celebrated its 41st Birthday! Founded in 1980 AFT Lone started with about 20 employees and was first led by Kevin Bailey, who left LSC to Serve in the Texas House of Representatives.
- Alan Hall, President of AFT-Lone Star with 35 years of service to our union, stepped aside this last union election cycle to create a space for new union leadership. Alan Hall took the helm as President of our union in 1985 after Kevin Bailey. Alan is now serving as the AFT Lone Star Secretary.
- In November 2020 John Burghduff, Math Professor at the CyFair campus, was elected as our third AFT Lone Star President. We also gained several other elected officers to help expand our representation at all the campuses.
- Our part-time organizers Mrs. Daler Wade & Ms. Karina Nistal have been instrumental with organizing efforts, visibility, membership recruitment, and member assistance, especially during the pandemic. The new members that have joined this school year represent 11% of our total membership.

Contributions to student success:

- Four years ago, AFT-Lone Star established an endowed scholarship for Lone Star College students. The scholarship provides \$1000 per year to an awarded student.
- Our union has engaged administration in dialogue about the future of online classes to ensure that students are well served in this format and that academic freedom is preserved for faculty

Solving individual members' issues:

- Over the course of 2020, we have helped 40+ members with individual employment concerns ranging from:
 - Pay/benefits
 - Termination
 - ADA/Covid issues
 - Reassignment
 - Workplace bullying
 - Harassment

AFT-Lone Star attorney, Chris Tritico, has been instrumental in helping our members over employee issues.

Make a difference at LSC! Join AFT-Lone Star today!

**We Care. We Show Up.
We Advocate Together.
AFT-Lone Star College**

**Joining AFT-Lone Star is the best thing you
can do to ensure that you have a voice on
work-related issues that matter to you!**

Whether you have been at LSC for a long time or are just beginning your career, joining AFT-Lone Star is the best way to ensure your voice at work on issues that matter to you.

Our Union has a solid history of going to bat for our members when they need help and speaking up on issues that concern our members system-wide.

- If you believe faculty and staff should have a voice in educational issues, you should join.
- If you believe employees should have a voice in the political process, you should join.
- If you believe in the value of employees advocating for each other, you should join.
- If you believe employees should be treated with dignity, fairness, and respect, you should join.

Your dues help support these values.

Membership should not be thought of as only for "protection," but if you need help in a conflict, we will be there for you.

Don't join because you think you might get into trouble; join because you embrace the values we embrace.

**Join AFT-Lone Star
TODAY!**

<http://join.aft.org>

Select "Texas" and hit "Search".

Then select "AFT-Lone Star College, Local 4518"

Join Today!



A Union of Professionals

AFT-Lone Star College

A union of Professionals

- \$8 million in professional occupational liability insurance (in case you get sued)
- Local staff and leaders ready to assist you when you need help and information
- Legal defense funds (in case you need an attorney)
- \$25,000 Accidental Death and Dismemberment policy
- Strong leaders and lobbyists advocating for your rights at the local, state, and national levels
- \$5,000 free term life insurance for your 1st year of membership
- AFT PLUS savings and discounts for you and your family
- Educational resources and publications
- No conflict of interest— Administrators cannot join
- Strong. Active. Vocal. When you join AFT-Lone Star, you join the best!
- Pay your dues via bank draft or credit card by signing up online! <http://join.aft.org> or www.aftlonestar.org

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