

NORTH HARRIS COUNTY COLLEGE UNITED FACULTY

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THE ADVOCATE

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NHCC United Faculty
American Federation of Teachers

Edited by Olin Joynton
Secretary, NHCC UF

NHCC United Faculty: Nine Years at a Glance

The year has started with a large number of new faculty in the District, so we want to introduce our organization with a look back at some of our accomplishments since beginning in 1980. The AFT at North Harris County College has . . .

helped to represent faculty in grievance situations by saving one job outright, negotiating settlements for jobs that could not be saved, and providing legal assistance in some cases which prevented further complications.

co-sponsored (with the South and East Faculty Senates) seminars on how Board policy applies to job performance and professional behavior.

formed our own legal defense fund.

endorsed, worked for, and helped to elect members of the Board of Trustees who understand the faculty point of view.

been the only faculty organization to be represented consistently at Board of Trustees meetings over the last nine years.

(over)

"Education for Democracy — Democracy for Education"

lobbied the administration and Board on issues of salary, benefits, and working conditions. Example: the installation of sound insulation between classrooms on the South Campus can be traced directly back to meetings between AFT officers and Dr. McMillian a year ago.

brought Lt. Governor Bill Hobby and State Rep. Wilhelmina Delco to the South Campus to receive awards for their legislative support for public higher education in Texas.

sponsored the "Thoughts on Teaching" seminars in which instructors recognized for their excellence discussed their teaching methods.

regularly published the Advocate, which helps keep faculty informed on issues and facts about their work situation that they will not always find in the Semaphore or the Triad.

How about joining AFT?

For \$18.35 a month fulltime faculty can enjoy the benefits of formal association with other faculty members committed to making NHCC an excellent place to practice the craft of teaching--and the benefits of strong legal and professional liability protection should you ever need them. The rate for adjunct faculty is \$9.35 a month for the same benefits. Any of the following AFT officers would be happy to discuss membership with you.

Alan Hall	President	443-5544
Gary Clark Cheryl Brock	South Campus Vice President	443-5717
Steve Davis	East Campus Vice President	359-1645
Olin Joynton	Secretary	443-5547
Allen Vogt	Treasurer	443-5583